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U15 Prep Head Coach

Title of Position: U15 Prep Head Coach

Term: Full Time – Permanent

Start Date: September 1, 2026

Salary: \$55,000 – \$75,000

Announcement Date: July 23, 2026

Closing Date: July 31, 2026

Okanagan Hockey Academy (OHA) is seeking a Head Coach to lead our U15 Prep team in Penticton, BC. The successful candidate will become part of a world class hockey development program that believes in a commitment to excellence in all areas of the student-athlete's training on and off the ice.

Our Mission

To create an environment that gives every student-athlete the best possible opportunity to achieve and surpass individual potential through structure, support, knowledge and experience.

OHA Background

The Okanagan Hockey Academy is a division of Okanagan Hockey Group Inc., which is the longest and oldest running hockey school in the world. We have provided professional hockey instruction since 1963 and are located in Penticton, British Columbia. We have a state-of-the-art facility to provide a unique development opportunity for each of our student athletes. The Okanagan Hockey Academy is a prep school environment which consists of 7 teams that include both male and female programs. These programs include teams at the U18 Prep, U17 Prep, U17, U15 Prep, U15, and U18 Female Prep. For more information on Okanagan Hockey Academy, please visit our website at www.okanaganhockey.com

Summary of Responsibilities

Reports directly to the Senior Manager of Hockey Operations; however, has close working relationships with the General Manager and department heads, to provide the best environment for the student athlete. The Head Coach is responsible for the overall experience of the student athlete both on and off the ice. This includes but is not limited to:

- Development and implementation of daily, weekly, and yearly practice plans
- Game play technical and tactical systems
- Video analysis
- Trip planning and budget management in conjunction with the Operations Manager and General Manager
- Development of student athlete character through community service and charity events
- Communication with student athletes' families on a weekly and monthly basis – progress reports, schedules etc.
- Assessing and establishing individual student athlete goals and creating individual athletic development plans in conjunction with Head of Strength & Conditioning and Head of Athletic Therapy
- Monitoring academic performance in conjunction with Academic Advisor



- Preparing written evaluations of student athletes
- Motivate and inspire student athletes to reach their full potential and become better people, not just hockey players
- Actively assist with recruitment of & retention to the Male Program teams
- Assist with the organization and execution of Male ID Camps and other OHA programs as required
- Upholding the standards and philosophies of OHA

Qualifications & Requirements:

- Post-secondary degree or diploma or equivalent work/professional development experience
- Strong communication, administrative, organizational and time management skills
- Experience working with youth from 12 – 19 years of age
- Experience playing at higher levels is an asset
- Hockey Canada qualifications: Development 1 or High Performance (HP1), The Shift Forward, Gender Equality, and CATT (courses can be completed at time of employment)
- Positive, professional and possess strong listening, written and verbal communications skills
- Ability to build positive relationships with your team and their families, as well as your colleagues
- Proactive, organized and prepared with flexibility to adapt your plans as needed, to ensure the needs of your student athletes and the goals of the organization are being met
- Approachable and supportive – not only to the student athletes on your team but also to your colleagues
- Coachable and accepting of guidance from Hockey Operations staff
- Experience with video editing and can pull together player footage – not only for review and coaching purposes but also to help student athletes looking to move to the next level
- Skate Sharpening and equipment experience is a bonus
- Class 4 Driver's License and a current driver's abstract required at time of employment
- Criminal record check and vulnerable persons check

Application Process

Qualified applicants are invited to submit their cover letter and resume to Jennifer Barnes, Manager, Registration, Admin & Special Projects at jenniferbarnes@okanaganhockey.com

Only the candidates selected for an interview will be contacted.